

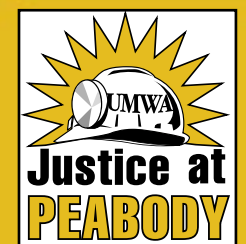
Linda Agee • Kevin Austill • Jim Bradfield • Charles Britt • Steve Britt • Rod Bruce • Tom Cook • James Cophardt • Jerry Coppage • Keith Davis • Devon Dougan • Ron Frantz • Andy Fulkerson • Alan Graper • Donna Green • Darrell Hagan  
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Tom Culbertson • Mark Deffendoll • Richard Digulio • Jeremy Emmons • Artie Fish • Fred Flesher • Mike Fox • Kenny Frantz • Kenneth Gentry • Dennis Gibbons • Corey Green • Douglas Hardacre • Trent Harris • Robert Harvey • Norman Henderson  
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George Jebrow • Joseph Meister • Terry Blank • George Baker • Alan Donson • Mark Kaiser • Tim Strode • Albert Hager • David Kim • Frank Buerkis • Alan E. Smith • Allen Bathry • Tony Jebron • Daniel Jebron • Epsil Tineher • Skip Branly  
Stanley Ramey • Mike Blank • Josh Blonte • Gerry Cornett • Stephen Watson • Jack Hampton • Steven Williams • Henry Hurst • Donnie Branley • Gary Lampe • Paul James • Terry Murry • Frank Wilson • Franklin Terrell • Neely Loney • Brad Mayhugh  
Brad Gibson • Jeff Bivens • Chris Shanks • Robert Hart • Bobby Grear • Craig McNeil • David Smith • Micheal Blakely • Jason Sailing • Dwight Baker • Larry Neisz • Joseph Baker • Kenneth Hall • Carl Lyell • Robert Conrad • Joseph Hancock  
Billy Nelson • Craig McNeil • Micheal Littlepage • Gary Sweston • James King • Amanda Capps • Charles Bush • Kevin Faughender • Jesse Jarvis • Jamie Leach • Larry Bowd • Clint Miller • Jay Phillips • Gary Wheeler • Larry Hardin • Terry Jarvis  
Willie Brown • Clay Layton • James Hunter • Mark Sheffield • Micheal Karns • James Parker • Steve Throgmorton • Mark Payne • Steve Nantz • William French • Steve Daugherty • David Avery • Sammy Noffsinger • Toby Dobson • Rondell Burton  
Mike Gibbons • Gary Swinson • Stephen Jarvis • Henry Dersch • Leon Summers • Richard Beardon • James Zimbire • Jerry Potts • Calvin Sailing • Timothy Farris • Billy Jernigan • William Howard • Howard McDonald • Stephen Demoss • Marty Mefford  
Lowell Shepard • Davjd Miller • Jimmy Cummings • Scott Baize • Chester Pleasant • Norman Pleasant • Carl Winters • Steve Wright • Mike Hope • Darrell Briles • Denny Shepard • Jason Holland • Ted Knight • Dennis Roop • Joey Day • Charles Graham  
Jeremy McElwain • Freddie Vincent • Robby Brigance • Thomas Gibson • Brian Casebier • Troy Pevler • Thomas Pruden • Lowell Shepar • Josh Young • Jeffery Wilcox • Jerold Adams • Rick Baize • David Watt • Kris Maddox • Charles Hines • Robert Scott  
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Jimmie Messamor • Jeremy Messamor • Jamie Lear • Kenny Hayes • Ray Carroll • Shaun Guinn • Brian Oldham • Lance Artman • Richard Bell • Tim Shelton • Robert Abbott • David Cruise • Robert Biggers • Tony Wilson • Peggy Vandiver • Mark Lloyd  
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Larry Doyle • James Oldharch • Dewayne Clark • Paul Meazle • Aaron Fritts • Robert O' Leary • David Prow • Robert Cosby • Daniel Fain • Phillip S. Dearing • Phillip D. Dearing • Brad Lather • Ronnie Shemwell • Ronnie Wedding • Kevin Edwards  
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Jeff Utley • Jody Estes • Jody Utley • Mark Engles • Derrick Wineburger • Harold Wright • Thomas Mackey • Jimmy Brady • Andrew Mills • Nicholas Benton • Robert Dunbar • Bill Collins • Chuck Evans • David Thomason • Stephen Cates • William B. O'Daniel  
Ryan Newcom • Raymond Durham • Scott Byrd • David Wenoer • Brian Eckman • Jason Powell • Chris White • Dale Duckworth • David Wimbley • Clay Alloway • Larry Robbins • John Page • Danny Page • Thomas Reynolds • Danny C. Page • Thomas Reynolds  
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# The courage to step forward— speak out

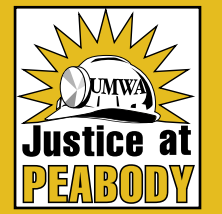
Just a few months into the campaign for Justice at Peabody, over 500 workers—a quarter of the miners who are not covered by a UMWA contract—have not only said they want a union, but they've taken the courageous step to come forward and say it publicly. In today's climate of fear and intimidation in the coalfields when it comes to forming a union, their courage brings strength to every worker at a Peabody mine—UMWA member or not. So take a look at their pictures—read their names. Salute their courage, their strength. And join their fight for Justice at Peabody.



For more information and to learn how you can join the campaign for Justice at Peabody go to [www.justiceatpeabody.org](http://www.justiceatpeabody.org) or call **703-208-7503**



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# It's simple **justice**



Coal miners at Peabody mines throughout North America are standing up and telling their employer: **It's Time For Justice**. Some work at mines currently represented by the United Mine Workers of America, some don't. They're united by one goal—**working safe**, with **fair pay** and **benefits** that will allow them and their families to live with dignity now and into the future.

And they're not alone. Throughout the coalfields, support is coming from political, community and religious leaders. These leaders are standing with the miners, raising their voices in unison to demand that Peabody recognize the miners' right to freely form a union without fear of intimidation, reprisals or threats.

